



DARIEN POLICE



GREG THOMAS Chief of Police
JASON NORTON Deputy Chief – Support Services
AUSTIN JUMP Deputy Chief – Operations

1710 Plainfield Road
Darien, Illinois 60561-5044
Administration 630.971.3999
FAX 630.971.4326
www.darien.il.us

POLICE COMMITTEE

August 17, 2026

Regular Meeting

6:00 P.M.

**Police Department Training Room
1710 Plainfield Road**

1. Call to Order
2. Public Comment and Communications
3. Approval of minutes from the July 20, 2026 meeting
4. Consideration of a motion to purchase professional consulting services to establish an initial police officer eligibility list.
5. An ordinance authorizing the sale or disposal of surplus property.
6. Darien Police Monthly Report
7. Next Meeting Date – September 21, 2026
8. Adjournment



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POLICE COMMITTEE
July 20, 2026
Meeting Minutes
Police Department Training Room
1710 Plainfield Road

1. Call to Order

The meeting was called to order at 6:00 p.m. in attendance were Alderman Joseph Kenny, Alderman Eric Gustafson, Alderman Ralph Stompanato and Chief Greg Thomas.

2. Public Comment and Communications

No public comment or communications

3. Approval of the minutes from the May 18, 2026 meeting

Alderman Stompanto motioned to approve the minutes seconded by Alderman Gustafson. The minutes were approved.

4. Consideration of a motion to enter into a one-year subscription agreement with Urban SDK Software

Chief Thomas advised the committee that this software has AI tracking capabilities. It monitors speed and traffic volume continuously. The system would provide real time monitoring for response to complaints. Deputy Chief Jump spearheaded this project and did a presentation on the software for patrol and city council. A discussion ensued about how the system can be used to respond more quickly to residents' concerns about speeding and other issues.

Alderman Stompanato motioned to approve seconded by Alderman Gustafson. The motion was approved.

5. An ordinance to amend Chapter 10 Title 9 of the City of Darien City Code

The Illinois state statute changed on July 1, 2026 there were some significant changes regarding e-Bikes. This ordinance addresses all of these changes. The committee discussed some of the changes in the ordinance.

Alderman Stompanato motioned to approve seconded by Alderman Gustafson. The motion was approved.

6. **Consideration of a motion to purchase professional consulting services to establish a sergeant promotional eligibility list.**

Chief Thomas advised that the current sergeant promotional list will expire in March of 2027. There is a lot of work involved to establish the new sergeant promotional eligibility list so the department wants to start the process to establish a new one as soon as possible. The process to establish the list is extensive and chief described each of the steps to the committee. The department has used TPS before and were very satisfied with them.

Alderman Stompanato motioned to approve seconded by Alderman Gustafson. The motion was approved.

7. **An ordinance authorizing the sale or disposal of surplus property.**

Alderman Gustafson motioned to approve seconded by Alderman Stompanato. The motion was approved.

8. **Darien Police Monthly Report**

The committee agreed to discuss the report at the City Council meeting.

9. **Next Meeting Date – Monday August 17, 2026**

10. **Adjournment**

The meeting was adjourned at 6:29 p.m.

Approved: _____
Date

Alderman: _____
Eric Gustafson

Chairman: _____
Joseph Kenny

Alderman: _____
Ralph Stompanato

AGENDA MEMO
Police Committee
August 17, 2026

ISSUE STATEMENT

A motion authorizing the expenditure of budgeted funds up to \$15,000 to enter into an agreement with Cops and Fire Testing Service to conduct testing to establish an eligibility list from which to hire police officers to fill anticipated openings.

BACKGROUND/HISTORY

The police department is asking to establish a new eligibility list for candidates to become Darien Police Officers. The current list of eligible candidates for the position of police officer is nearly exhausted, as there are only 5 candidates who have not begun the hiring process. The actual costs cannot be determined at this time. It is unknown how many individuals will apply, how many will attend the written examination, and how many will advance to an oral interview. However, based on similar assumptions (what occurred during the last establishment of an eligibility list) applied to each vendor's proposal, a comparative estimate could be derived (see below). Additionally, the current sergeant list expires December 18, 2028.

IO Solutions had the lowest qualifying bid for all of the services that we required.

Item	FYE27 Budget	Actual Cost
Boards & Commissions Professional Consulting Services	\$14,500 – Line 40-4205	\$15,000

Proposals/Bids

I/O Solutions and PST	\$12,578
Testing for Public Safety	Did Not Qualify
Cops & Fire	\$10,323
DMACT	Did Not Qualify

STAFF/COMMITTEE RECOMMENDATION

Staff recommends approval of a motion authorizing the entering of an agreement with Cops and Fire Testing Service to conduct the testing and administration of the testing to establish an eligibility list from which probationary officers can be hired. Staff further recommends that the funds for such an agreement come from account 01-40-4205.

ALTERNATE CONSIDERATION

As recommended by Staff.

DECISION MODE

This item will be placed on the September 7, 2026, agenda for formal Council consideration and approval.

Initial Eligibility List
2026

# Applicants from previous test	45	10	20	30	30	78	Online Test Continuous - will need FPC updates to use - Will Cover Laterals too					
		Cops and Fire	Anticipated Costs		TPS	Anticipated Costs		PST and IO Solutions	Anticipated Costs		DMACT	Anticipated Costs
Orientation w/ Application Verification	Same day as Testing	\$ -	\$ -		N/A	N/A						
	Not Same Day (Per Day/Event)	\$ 350.00	\$ -									
Online Application Verification, registration on day of test	Up to 35 applicants \$25 for each over	\$ 945.00	\$ 1,195.00		N/A	N/A	\$65 per application and \$13 to verify paperwork and preference points (PST)	\$ 78.00	\$ 3,510.00			
Advertisement	30 day Blue Line and 10,000 registered users	\$ 298.00	\$ 298.00		N/A	N/A						
Written Exam	25 applicants - \$40 for each over	\$ 1,300.00	\$ 2,100.00		N/A	N/A						
Preference Pts and Eligibility Roster		\$ 580.00	\$ 580.00	Will Compile Initial and Final lists if data is provided	N/A	N/A	Continual list - does not expire only candidates do					
							Annual Fee (\$3,600- 10% first year - PST)	\$ 3,240.00	\$ 3,240.00			
Oral Interviews - Standard Questions	5 hrs - 25 candidates train interviewers, CandF present, compile scores (8 hrs per day)	\$ 2,900.00		ID Oral Interview Questions Up to 15 applicants \$1,700 - (\$30 each over) includes training Oral Board	N/A	N/A	Included in IO Solutions Fee					
Assist - Oral Interviews	8 hrs 15 candidates per day	\$ 1,300.00	\$ 1,300.00		\$ 1,700.00	\$ 2,600.00						
Oral Interviews - Custom		\$ 3,900.00	\$ 3,900.00				Included in IO Solutions Fee					
				TPS Travel per Trip (Indianapolis, IN)	\$ 200.00	\$ 200.00						
				TPS overnight Stay	\$ 200.00	\$ 200.00						
Interview ?s and Score Sheet	Set up for Interviews w/ Command Staff	\$ 950.00	\$ 950.00				Included in IO Solutions Fee					
			\$ 10,323.00		\$ 3,000.00		IO Solutions Fee	\$ 5,828.00			Did not provide a bid	
					Does Not Qualify			\$ 12,578.00			Does Not Qualify	



COPS AND FIRE TESTING SERVICE

TRUSTED TESTING SOLUTIONS FOR DEPARTMENTS AND COMMUNITIES

To: Darien Police Department
Attn: Jason Norton, Deputy Chief Support Services
1710 Plainfield Road
Darien, IL 60561

From: COPS and FIRE Testing Service
1251 N. Plum Grove Road, Suite 160
Schaumburg, IL 60173
www.copsandfiretesting.com

Date: 07/15/2026

Re: Proposal: Law Enforcement Entrance Level Testing Services

COPS and FIRE Testing Service (a.k.a. COPS and FIRE) is pleased to submit this proposal for Law Enforcement entrance level testing services for the Darien Police Department. COPS and FIRE has been conducting promotional examinations, assessment centers, and oral interviews in Illinois for over 30 years. Our written examination proctors each bring over a decade of experience administering secure, professionally managed testing environments. All COPS and FIRE proctors are trained and experienced with our tools and approach.

Benefits of Using COPS and FIRE Testing Service

- Expertise
- Experience
- Speed
- Quality
- Commitment to Service

Our team is led by public servants who understand the responsibility and impact of public safety leadership. Our owner is a former Illinois State Police Officer, who also has global experience in executive talent assessments. Our core team has been successfully serving police and fire communities for many years. Additionally, our proctors have accomplished careers in the field. They are already trained on our tools – creating efficiencies. Your success is important to us!

For over 35 years, COPS and FIRE Testing Service has been a trusted leader in public safety testing across Illinois. We specialize in designing and administering fair and effective evaluations that help communities build a stronger, more qualified workforce. Every service we provide is designed to meet the specific needs of each municipality and ensure that only the most qualified candidates move forward in the evaluation process.



COPS AND FIRE TESTING SERVICE

TRUSTED TESTING SOLUTIONS FOR DEPARTMENTS AND COMMUNITIES

Pricing – Law Enforcement Entrance Level Testing

LAW ENFORCEMENT ENTRANCE LEVEL	
Service	Cost
Orientation With Online Application Verification Plan (if conducted on the <u>same day as testing</u>)	No Charge
Orientation With Online Application Verification Plan (if <u>not</u> conducted on the same day as testing)	\$350.00 per orientation event
Online Application Verification Plan • Candidates will submit applications on-line through the COPS and FIRE website • Candidate applications are reviewed to ensure they are complete and meet your department's requirements • COPS and FIRE acts as your department's customer service liaison, and answers any testing questions that arise from your applicants • We also handle your registration process on the day of testing • This is an administrative fee for the service • The candidates will pay an application cost as determined by Darien Police Department. This cost typically covers the administrative fee charged to Darien Police Department. Amounts will be credited or billed to Darien Police Department depending on whether the administrative fee requirement has been met	\$945.00 flat rate for up to 35 applications obtained, plus \$25.00 per applicant above 35 applicants
Blueline Advertising: 30-day run	\$298.00
In addition, we send an E-Blast to over 10,000 registered users of our site at no additional cost	Charged at cost



COPS AND FIRE TESTING SERVICE

TRUSTED TESTING SOLUTIONS FOR DEPARTMENTS AND COMMUNITIES

Service CONT'D	Cost
Entrance Written Exam With Online Application Verification Plan, No P.O.W.E.R. Test (Online ads and applications charged separately)	\$1,300.00 Flat rate, plus \$40.00 per applicant above 25 applicants
Extra Testing Sessions (includes scenario of extra rooms at once)	\$250.00
Online Examination (not yet available)	To Be Determined
Preference Points and Eligibility Registers Overall candidate scoring based on test score and preference points	\$580.00
Oral Interviews (standard questions)	\$2,900.00 per 5-hour session, up to 25 candidates
Assist – Oral Interviews - Includes training for the Sergeants and Commissioners to conduct the interviews - A COPS and FIRE assessor is present to assist during the interviews - COPS and FIRE will compile the candidate scores and report the score results	\$1,300.00 Flat rate, up to 8 hours per day
Oral Interviews (custom format)	\$3,900.00, up to 8 hours/up to 15 candidates per day



COPS AND FIRE TESTING SERVICE

TRUSTED TESTING SOLUTIONS FOR DEPARTMENTS AND COMMUNITIES

Service CONT'D	Cost
Interview Question and Score Sheet Customization Customization of COPS and FIRE's baseline tools to create custom tools for the community which includes: • Phone meeting to determine candidate characteristics to be assessed • Interview question selection • Scoring sheet revisions (including scoring summary sheets) • Final interview packets (including instructions, questions, scoring key, scoring worksheets, and score summary sheets) • Candidate paperwork will consist of the candidate sign-in / tracking paperwork and the final interview packets as listed in the bullet points above.	\$950.00

Pricing is valid for six months from the date of this proposal. A formal contract will be entered into with the Darien Police Department regarding these services.

.....

ENTRANCE LEVEL TESTING SERVICES FOR DARIEN POLICE DEPARTMENT

Signed

Marian Sulimowski
Director of Operations
COPS and FIRE Testing Service
1251 N. Plum Grove Road, Suite 160
Schaumburg, IL 60173
847-310-2677
www.copsandfiretesting.com
Date: 07/15/2026

cc: Michael Drawhorn, President

Brookfield FD Entry-level SOI Cost Estimate

<i>Project Step</i>	<i>Consultant Hrs.</i>	<i>Consulting Assoc. Hrs.</i>	<i>Tech. Wrtr. Hrs</i>
Oral Interview Development	16	12	0
IOS to work with Subject Matter Experts (SMEs) in developing or refining the oral interview tool.	6	6	
Review questions with SMEs to refine scenario details and ensure accuracy of criteria.	2	1	
Schedule candidates for the oral interview		3	
IOS to provide video training for the assessors for the oral interview and administer the interview	8		
Compile assessment scores and conduct quality controls.		2	
TOTAL PROJECT INVESTMENT			

Schedule of Hourly Rates - IOS 2026

<i>Category</i>	<i>Rate</i>
Consultant/Industrial Psychologist	\$240/hour
Consulting Associate	\$120/hour
Technical Writer	\$90/hour
Administrative Assistant	\$40/hour

Project Notes

Client will be responsible for the facilitation of the interviews.

Admin. Hrs.	Cost
0	\$5,280
	\$5,280



Testing for Public Safety, LLC (dba IPSP)

5948 North College Avenue, 2nd floor, Indianapolis, IN 46220

Phone: (317) 259 - 4285

www.ipsp.net

ENTRY-LEVEL TESTING

Structured Interviews/Assessment Exercises

Structured interviews and assessment exercises are used as part of an overall pre-employment screening process to evaluate the interpersonal and reasoning skills of applicants. Structured interview/assessment procedures improve the fairness, validity and legal defensibility of a selection process while also evaluating an applicant's ability to work cooperatively with others, show initiative, and make independent decisions.

The first step in the development of a structured oral interview/assessment process is to conduct a job analysis study and thereby identify areas of knowledge, skill, and ability (KSAs) that are essential for job success.

After completing the job analysis study, the TPS staff will meet with department representatives, either in-person or via the internet, to select and develop the specific structured interview/assessment questions to be used for a selection process. But, beyond selecting questions, meetings with department representatives provide the information that will enable TPS consultants to develop pre-set scoring guidelines for evaluating each applicant's responses to questions or exercises in a fair and consistent fashion.

TPS conducts training sessions for the members of the interview/rating boards that implement the evaluation procedures. Training sessions include practice sessions for board members.

If requested, TPS will provide monitors to oversee the implementation of the interview/assessment process. Monitoring by a consultant is often implemented when it is necessary to demonstrate that a process is being carried out in a consistent and fair manner.

Scores from the interview/assessment process will normally be tallied and returned to a department within seven days after the test materials have been returned to TPS.

An important feature of the services provided by TPS is follow-up consultation regarding the statistics and final results produced during a selection process. As with other TPS services, there is no additional charge for follow-up consultation.

For more information, contact TPS via phone at either 317-259-4285 or email at lindsay@ipsp.net.

AGREEMENT

THIS AGREEMENT for professional services, dated this **17th** day of **July 2026**, by and between Testing for Public Safety, LLC (hereinafter “TPS, LLC”) and the ***Darien Police Department*** (hereinafter “Public Employer”):

A. Basic Services

1. Effective **July 17, 2027**, and continuing through **December 31, 2027**, TPS, shall, pursuant to the terms and conditions set forth herein, provide the Public Employer with the professional consulting services set forth in **Exhibit A** attached hereto and made a part hereof.

B. Operation

1. The relationship between TPS and the Public Employer shall be that of an independent contractor providing professional services.

2. TPS shall furnish, or make contact with other individuals or entities to furnish such professional, technical, or clerical services as are needed for the administration of the TPS programs. TPS shall provide for all salaries and the employer’s share of social security, worker’s compensation, and all other taxes imposed on an employer with reference to any personnel employed by TPS in relation to the performance of the terms of this Agreement.

3. All test materials developed and administered by TPS are the property of TPS. This Agreement provides for a one-time usage of test materials specifically developed for the purpose of executing this Agreement. Public Employer agrees to respect the copyright of all TPS materials and agrees not to duplicate said materials without the expressed written consent of the Director of TPS.

4. All records kept by TPS concerning the designated programs herein shall be the property of TPS provided that the Public Employer shall have the right to access and review the information contained in such records.

5. In the event an applicant or incumbent requires a reasonable accommodation in the administration of any test by TPS, the Public Employer agrees to pay a reasonable additional fee therefore.

6. The total cost to the Public Employer for services of TPS as provided for in this Agreement shall be in the amount set forth in **Exhibit A**. Such amount shall be remitted to TPS within thirty (30) days after completion of the agreed services. The services rendered by TPS under this Agreement shall be considered as “professional services.” Upon request, TPS shall provide a fully itemized statement concerning the services rendered under this Agreement.

C. Additional Services

1. The Public Employer may, from time to time, require changes in the scope of the services of TPS to be performed under this Agreement. Such changes, including any increases or decreases in the amount of compensation to TPS which are mutually agreed upon by the parties hereto, and approved by all other necessary and proper authorities, shall be incorporated in written amendments to this Agreement.

2. TPS further agrees that its personnel will appear, if necessary, to testify on behalf of the Public Employer with regard to any legal challenge involving TPS programs, and that TPS personnel shall make such appearance without compensation other than out-of-pocket expenses.

D. Miscellaneous

1. If TPS fails to fulfill in a timely and proper manner the obligations pursuant to this Agreement, the Public Employer shall thereupon have the right to terminate this Agreement by giving written notice to TPS at least thirty (30) days prior to the effective date of such termination. In the event of termination, neither party hereto shall be relieved of liability to the other for damages sustained by virtue of any breach of this Agreement, and the Public Employer may withhold payment to TPS for the purpose of setoff until such time as the exact amount of damages due the Public Employer can be determined.

2. If the Public Employer shall fail to fulfill in a timely and proper manner the obligations pursuant to this Agreement, TPS shall thereupon have the right to terminate this Agreement. Said notice shall be given to the Public Employer at least thirty (30) days prior to the effective date of such termination. In the event of termination, neither party hereto shall be relieved of liability to the other for damages sustained by virtue of any breach of this Agreement.

3. TPS shall indemnify and hold harmless the Public Employer from any and all loss, damage, injury or liability caused by the negligence of TPS or its employees or agents in performing its obligations provided in this Agreement.

4. TPS shall not be held liable and the Public Employer shall hold TPS harmless from any and all loss, damage, injury or liability caused by the negligence of the Public Employer or its employees or agents in disregarding or ignoring any professional opinion, diagnosis or recommendation of TPS or its employees or agents while TPS is performing its obligations provided in this Agreement.

5. TPS certifies and warrants that it has the capacity to perform the services as required by the Public Employer with high professional quality, ability and expertise and further certifies and warrants that it has the capacity and authority to enter into this Agreement.

6. TPS and its employees, agents and representatives, in the performance of this Agreement, agree not to discriminate against any employee or applicant for employment with respect to his or her tenure, terms, conditions, or privileges of employment, or any matter directly or indirectly related to employment, because of race, color, sex, religion, national origin, ancestry, disability, or military status.

7. This Agreement shall be binding upon and shall inure to the benefit of TPS, its partners, successors, assigns, legal and personal, representatives, and administrators.

8. At the expiration of the initial term hereof, or upon earlier termination of this Agreement pursuant to Section D, 1, the parties shall review the compensation paid by Public Employer and the services rendered by TPS through the date of such termination to determine whether Public Employer is entitled to any reimbursement or whether TPS is entitled to additional compensation, and any necessary adjustments shall be made.

9. Nothing herein shall be construed as creating any personal liability on the part of any officer, director, agent, or employee of any public body which may be a party hereto.

10. This Agreement represents the entire understanding between and among the parties hereto. This Agreement may not be changed, altered, or amended; modification of this Agreement must be in writing, executed by the parties hereto, refer to this Agreement by date, and must be executed on a form entitled "Supplemental Agreement" approved by all parties hereto.

**Darien Police Department
Applicant Oral Interview Testing**

Exhibit A

Process Steps

- I. Identify potential structured oral interview questions based on knowledge, skills, and abilities (KSAs) identified in transportability study.
- II. Meet with structured oral interview rating board to finalize selection of structured oral interview questions, to review associated anchors and to train board on interview procedures.
- III. Provide TPS monitor for first day, sufficient materials and supplies to administer structured oral interviews to applicants.
- IV. Score results of structured oral interview, combine with aptitude test results, and produce rank order list (within 10 working days of administration).
- V. Provide department with phone and written consultation as to use of test results for selection decisions.

Costs

- A. \$1,700.00 for first 15 applicants. Cost includes training of interview board and (1) interview monitor for up to (1) day.
- B. \$30.00 for each additional applicant over 15.
- C. \$500.00/day for additional monitoring unless a monitor is provided by department.
- D. \$200.00 travel fee per trip for TPS personnel.
- E. \$200.00 per overnight stay for TPS personnel.
- F. NO CHARGE to compile the Initial Eligibility List and Final Eligibility List if data is provided by Department. In other words, if the written exam and oral interview are weighted differently and additional points need to be added, TPS will make the calculations.

IN WITNESS WHEREOF, the parties have executed this Agreement.

TESTING FOR PUBLIC SAFETY, LLC

DARIEN POLICE DEPARTMENT

By: _____

By: _____

Date: _____

Date: _____



MASTER SERVICES AGREEMENT (IL)

This Agreement ("Agreement") is entered into by and between:

- A. **Public Safety Testing, Inc.**, a Washington corporation located at 20818 – 44th Ave. W., Suite 160, Lynnwood, WA 98036 (hereinafter "PST"); and
- B. **City of Darien**, a political subdivision of the State of Illinois, located at 1702 Plainfield Road, Darien, Illinois 60561 (hereinafter "Client"),

This Agreement consists of:

- **Part 1 – Standard Terms and Conditions**
- **Part 2 / Exhibit A – Statement of Work: Pre-Employment Testing Services**
- **Attachment A-1 – Pricing & Fee Schedule**

In the event of any conflict between Part 1 (Standard Terms and Conditions) and Part 2 / any applicable Statement of Work, the terms of Part 1 shall control, unless the applicable Statement of Work expressly states otherwise.

Effective Date: _____, 2026

PART 1 – STANDARD TERMS AND CONDITIONS

1.1. SCOPE OF AGREEMENT

These Standard Terms and Conditions ("Terms") govern all services provided by PST to the Client under this Agreement, including the Pre-Employment Testing Services described in Part 2 / Exhibit A and any other services provided under a separate Statement of Work ("SOW"), such as promotional testing or investigative services.

Each SOW will incorporate these Terms by reference unless otherwise expressly stated.

1.2. NO OBLIGATION TO PURCHASE

This Agreement does not obligate the Client to purchase any minimum volume of services from PST. However, PST will not provide services to the Client unless:

- The Client has executed this Agreement (or a separate written agreement with PST), and
- Such services are described in an applicable SOW.

1.3. STATEMENTS OF WORK

Each SOW will:

1. Define the scope, fees, and deliverables for the specific services covered;
2. Reference these Terms; and
3. Be approved or accepted on behalf of the Client by an authorized representative, which may occur by signing this Agreement, signing a Quote that incorporates the SOW, or otherwise formally accepting it in writing.

Each SOW controls only with respect to the specific service described therein. Where a conflict exists between an SOW and these Terms, these Terms shall control unless the SOW expressly states that it overrides a particular provision.

1.4. TERM AND TERMINATION

1.4.1 Term of Agreement. The term of this Agreement, as it relates to a particular Statement of Work ("SOW"), shall be as set forth in that SOW (Part 2 / Exhibit A or other applicable SOW/Exhibit).

1.4.2 Termination of Agreement. This Agreement, as it relates to a particular SOW, may be terminated as set forth in the term and termination provisions of that SOW. Termination or non-renewal of this Agreement with respect to a specific SOW will not relieve either party of any obligations that accrued prior to the effective date of such termination or non-renewal, including payment obligations, nor will it limit the survival of provisions identified in Section 1.17 (Survival).

1.5. PAYMENT

1. Payment terms may be further defined in each SOW or attachment.
2. Unless otherwise specified, all invoices issued by PST are due within thirty (30) days of receipt.
3. ACH payments are preferred. Credit card payments are accepted subject to a three percent (3%) processing fee.
4. PST reserves the right to suspend performance under any SOW if undisputed invoices remain unpaid beyond the due date, following reasonable notice to the Client.

1.6. INDEPENDENT CONTRACTOR

PST is an independent contractor and not an employee, partner, joint venturer, or agent of the Client. Nothing in this Agreement shall be construed to create an employment relationship, joint venture, or partnership between the parties.

1.7. MUTUAL INDEMNIFICATION AND HOLD HARMLESS

1.7.1 Indemnification by PST

PST shall indemnify, defend, and hold harmless the Client, its officers, employees, and agents from and against any and all claims, costs, damages, losses, liabilities, or expenses (including reasonable attorney's fees) arising from:

- (a) Any violation of copyright or other intellectual property rights related to materials developed or provided by PST;
- (b) Claims by any employee, subcontractor, or agent of PST, it being acknowledged that PST is acting as an independent contractor; and
- (c) The alleged negligent or tortious acts or omissions of PST in the performance of services under this Agreement;

provided, however, that this indemnity shall not apply to any administrative or court proceeding arising from the Client's use of testing processes or materials not administered, developed, or provided by PST.

1.7.2 Indemnification by Client

The Client shall indemnify, defend, and hold harmless PST, its officers, employees, and agents from and against any and all claims, costs, damages, losses, liabilities, or expenses (including reasonable attorney's fees) arising from the alleged negligent or tortious acts or omissions of the Client in connection with services performed under this Agreement.

1.8. LIMITATION OF LIABILITY

In no event shall either party be liable to the other for any indirect, consequential, special, or punitive damages, or for any loss of profits or business interruption, even if advised of the possibility of such damages.

PST's total aggregate liability under this Agreement, including all SOWs, shall not exceed the total fees paid by the Client to PST for the specific services giving rise to the claim during the twelve (12) months immediately preceding the event giving rise to such claim.

1.9. CONFIDENTIALITY

Each party agrees to maintain the confidentiality of non-public information received from the other party in the course of performing this Agreement and to use such information solely for purposes directly related to this Agreement or applicable SOWs.

Confidential information does not include information that:

- Is or becomes publicly known through no fault of the receiving party;
- Is already known to the receiving party without obligation of confidentiality;
- Is rightfully received from a third party without obligation of confidentiality; or
- Is independently developed by the receiving party without reference to the disclosing party's confidential information.

1.10. PUBLIC RECORDS / ILLINOIS FOIA REQUESTS

PST is a private company and is not itself subject to the Illinois Freedom of Information Act, 5 ILCS 140 ("Illinois FOIA"). The Client acknowledges that it is solely responsible for responding to requests under Illinois FOIA and any other applicable public records or freedom-of-information law, and for determining whether materials produced by PST are subject to disclosure or exempt from disclosure under applicable law.

Certain materials developed or provided by PST — including but not limited to test questions, exercises, scoring keys, rating matrices, interview protocols, investigative notes, and internal drafts — constitute proprietary and confidential information of PST. The Client agrees to treat PST's proprietary materials as confidential and, to the extent permitted by applicable law, to protect such materials from disclosure by asserting any applicable exemptions or other protections available under Illinois FOIA or other applicable law.

If the Client receives a request that may encompass PST's proprietary materials and intends to release any portion thereof, the Client shall provide written notice to PST no fewer than ten (10) business days before the anticipated release. During this period, PST may pursue any administrative, judicial, or other relief available under applicable law. The Client agrees not to release such materials until this notice period has expired, unless otherwise required by law, binding administrative process, or court order.

1.11. OWNERSHIP OF WORK PRODUCT

Unless specified differently in an applicable SOW:

1. Deliverables explicitly developed for the Client under this Agreement become the Client's property upon full payment of applicable fees, excluding pre-existing or proprietary materials owned by PST.
2. All pre-existing test questions, exercises, scoring keys, rating dimensions, and other proprietary materials created or owned by PST prior to or independently of this Agreement shall remain the exclusive property of PST. PST grants the Client a limited, non-transferable license to use such materials solely for the Client's internal hiring and personnel processes and solely for the duration of this Agreement. The Client shall not distribute, reproduce, or use such materials for any other purpose without PST's prior written consent.

Background Investigations. With respect to pre-employment background investigation services, upon full payment, the final background investigation report shall be co-owned by PST and the Client. PST retains the right to reuse or provide to another public safety agency all or any portion of the materials, reports, and information gathered during the background investigation process, subject to applicable confidentiality and privacy laws and compliance with the Fair Credit Reporting Act, including permissible purpose and authorization requirements, as further set forth in any applicable Background Investigation SOW or separate written agreement. If such a report or materials are subsequently reused or provided to another public safety agency, the original Client may receive a credit or rebate in accordance with PST's then-current pricing structure.

Administrative Investigations. With respect to administrative investigation services, the final investigative report delivered to the Client shall become the sole property of the Client upon full payment. PST retains sole ownership of any internal notes, working papers, interview summaries, recordings, and preliminary drafts created during the investigation process ("Related Materials"), except for those explicitly delivered to the Client as part of the final report or as attachments. Any Related Materials not expressly delivered remain the exclusive property of PST.

If any Related Materials or portions of PST's proprietary materials are provided to the Client or incorporated into a final report, the Client shall determine whether such materials are exempt from or subject to disclosure under applicable public records laws.

1.12. FLEXIBILITY FOR LOCAL REQUIREMENTS

The parties acknowledge that some Clients may require modifications to these Terms to comply with local procurement laws, charter provisions, insurance or indemnification requirements, or similar governmental constraints. PST will review such requests in good faith, but any modifications to this Agreement or use of a Client-provided agreement will be at PST's sole discretion and subject to mutual written agreement. In considering any such changes, PST will seek to maintain commercially reasonable protections regarding payment, intellectual property, confidentiality, public records treatment of PST's proprietary materials, indemnification, and limitation of liability.

1.13. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois, without regard to its conflict-of-laws principles.

1.14. COMPLIANCE WITH EMPLOYMENT LAWS

For services involving pre-employment background checks, or other screening, both parties agree to comply with applicable employment laws, including but not limited to the Fair Credit Reporting Act (FCRA), state or local background check laws, and applicable equal employment opportunity requirements.

PST may act as the Client's agent for managing candidate disclosures and authorizations as set forth in the applicable SOW or separate agreement. The Client remains solely responsible for employment decisions and for fulfilling its own legal obligations under the FCRA and similar laws, including but not limited to issuing any required pre-adverse and adverse action notices, unless otherwise expressly stated in writing.

1.15. ENTIRE AGREEMENT AND AMENDMENTS

This Agreement and any attachments or addenda constitute the entire understanding between the parties with respect to the subject matter herein. It supersedes all prior and contemporaneous agreements, proposals, or understandings, whether oral or written, regarding its subject matter.

Any amendment or modification to this Agreement must be in writing and signed or formally accepted by authorized representatives of both parties.

1.16. ELECTRONIC EXECUTION

This Agreement may be executed electronically and in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Electronic signatures shall be deemed valid and binding to the fullest extent permitted by law.

1.17. SURVIVAL

The expiration or termination of this Agreement, for any reason, shall not affect: (a) any obligations of the parties that have accrued prior to such expiration or termination (including payment obligations for services already performed), or (b) the continuing effectiveness of any provision of this Agreement that by its nature is intended to survive.

Without limiting the foregoing, the parties agree that the following provisions shall survive expiration or termination of this Agreement and any Statement of Work: Section 1.5 (Payment), Section 1.7 (Mutual Indemnification and Hold Harmless), Section 1.8 (Limitation of Liability), Section 1.9 (Confidentiality),

Section 1.10 (Public Records / Illinois FOIA Requests), Section 1.11 (Ownership of Work Product), Section 1.13 (Governing Law), Section 1.14 (Compliance with Employment Laws), together with any other provisions which, by their nature, are intended to survive.

1.18. SIGNATURES

PUBLIC SAFETY TESTING, INC.

By: _____

Print Name: Jon F. Walters, Jr.

Title: President

Date: _____

CITY OF DARIEN, IL

By: _____

Print Name: _____

Title: _____

Date: _____

PART 2 / EXHIBIT A – STATEMENT OF WORK

PRE-EMPLOYMENT TESTING SERVICES

2.1. PURPOSE AND SCOPE

This Statement of Work (“SOW”) sets forth the scope, deliverables, fees, and responsibilities associated with pre-employment testing services (“PETS”) provided by PST to the Client for law enforcement officer, corrections officer, firefighter, and/or public safety telecommunications (911/dispatch) roles.

This SOW is governed by, and subject to, the Standard Terms and Conditions set forth in Part 1 of this Agreement. Unless otherwise expressly stated, no terms in this SOW supersede the Standard Terms and Conditions. Capitalized terms not defined in this SOW have the meaning given in Part 1.

2.2. SERVICES PROVIDED BY PST

2.2.1 Candidate Testing and Administration

PST shall:

1. Administer pre-employment written examinations for public safety positions designated by the Client, which may include police officer, corrections officer, firefighter, and 911 telecommunicator/dispatcher roles.
2. Tests may be administered:
 - In-person at PST test events or those hosted by Client agencies;
 - Remotely through PST’s authorized testing center network; or
 - Virtually through PST’s online, virtual testing system.
3. Manage candidate test registration, scheduling, admission, identity verification, and test-day administration procedures.

2.2.2 Candidate Application and Portal Management

PST shall:

1. Provide an online candidate portal through which candidates can:
 - Create and manage user accounts;
 - Submit applications;
 - Identify Client agencies of interest;
 - Schedule, reschedule, and view test appointments (subject to availability).
2. Maintain candidate accounts and testing history consistent with PST’s data retention and privacy practices.

2.2.3 Reporting Scores and Eligibility Data

PST shall:

- Report written exam scores for passing candidates only, with passing defined as seventy percent (70%) or higher, as percentages based on a 100-point scale. Physical ability test results, if administered directly by PST or through PST's partnership with Anytime Fitness, will be reported as "Pass/Fail" depending on the Client's defined requirements.
- Provide typing results (e.g., WPM and accuracy) for dispatcher candidates.
- Report unadjusted scores. Client is responsible for applying veterans' or other preference points required by applicable law; however, the Client may elect optional services from PST for preference-point review and score adjustment support.
- Transmit candidate data necessary for creating or updating civil service eligibility lists.

2.2.4 Personal History Statement (PHS)

Where applicable, PST shall:

1. Maintain an online Personal History Statement system that allows candidates to complete, update, and submit information electronically.
2. Retain PHS data for twenty-four (24) months from the date of submission or revision.
3. Provide secure access, via user accounts and/or secure download, for authorized Client personnel to review PHS information.

2.2.5 Recruitment & Candidate Engagement Support

All recruitment content remains Client-approved. PST will, as applicable and feasible (e.g., subject to platform, capability, staffing, scheduling):

- Include Client positions on PST's online portal and testing platform.
- Facilitate participation in virtual or in-person testing events for agency recruiting exposure.
- Provide optional promotional media or support for recruitment events, candidate information sessions, etc.
- Where feasible, support agency recruitment activities such as open houses or community hiring events.
- Engage in social media support, including content shares, likes, and amplification to help grow candidate awareness.
- Enable and promote the "Contact a Recruiter" feature in position profiles to support direct candidate-agency communication and increase engagement.
- Leverage PST's Portal Messaging Tools to send email and opt-in text messages to candidates individually or in bulk.
- Utilize automated communications to notify candidates who pass the required exams.
- Provide candidate test registration visibility to allow agencies to see who is registered for upcoming tests and engage them early to strengthen the hiring pipeline.

2.2.6 Test Validation and Documentation

PST shall:

- Conduct all testing in accordance with generally accepted best practices in pre-employment testing, including industrial-organizational and civil service testing principles.
- Facilitate a local test validation study when applicable. This process is intended to support demonstrating that the test is job-related, legally defensible, and aligned with the specific knowledge, skills, and abilities (KSAs) required for the Client's position(s). Validation supports compliance with EEOC guidelines and the Uniform Guidelines on Employee Selection Procedures (UGESP).
- Appear or provide documentation supporting test validity when required by the Client in administrative or legal proceedings.

2.3. CLIENT RESPONSIBILITIES

The Client agrees to:

1. Maintain compliance with its own civil service or local hiring regulations.
2. Keep each position profile posted on PST's site updated and accurate, including but not limited to minimum qualifications, hiring status, position description, disqualifiers, required testing or certifications, number of vacancies, and recruiting contact information.
3. Include a link to PST on its official website (e.g., HR, recruitment, careers, or job opportunities pages), informing prospective candidates that initial testing is conducted through PST and directing them to PST's site. PST can provide sample language and link formatting upon request.
4. If the Client has not previously completed a local test validation study for the relevant position(s) (e.g., through I/O Solutions), the Client agrees to complete a local validation study facilitated by PST at no additional cost.
5. Decide whether, when, and to what extent to subsidize candidate testing fees, as further described in Section 2.4 and Attachment A-1.
6. PST is not responsible for service impacts caused by inaccurate or outdated Client-provided information.

2.4. FEES AND PAYMENT

Professional fees are outlined in Attachment A-1 – Pricing & Fee Schedule, which is incorporated into this SOW by reference. Attachment A-1 describes the applicable fee structures, which may include:

- Annual subscription fees for unlimited postings within specific role categories (e.g., Law Enforcement, Fire, 911/Dispatch, Corrections);
- Per-candidate testing fees; and
- Optional add-on services, as mutually agreed.

The Client may, at its discretion and at any time during the term of this Agreement, elect to subsidize candidate testing fees, fund hardship waivers, or request optional add-on services. The

types of subsidy mechanisms and optional add-on services available, and the manner in which they are applied and billed, are governed by Sections B and C of Attachment A-1.

PST will invoice the Client in accordance with the billing frequency and pricing model specified in Attachment A-1 or as otherwise agreed in a written addendum or written confirmation (including email) between the parties. Unless otherwise outlined in Attachment A-1 or such written agreement, payment is due within thirty (30) days of receipt of the invoice. ACH payments are preferred; credit card payments are accepted with a three percent (3%) processing fee. Annual pricing adjustments follow PST's standard rate schedule unless otherwise agreed in writing.

2.5. TERM AND TERMINATION

2.5.1 Term of SOW. This Statement of Work ("SOW") becomes effective as of the Effective Date of this Agreement and shall remain in effect for an initial term of one (1) year, unless terminated earlier in accordance with Section 2.5.2 of this SOW. Thereafter, this SOW shall automatically renew for successive one (1) year terms unless either party provides written notice of non-renewal at least sixty (60) days prior to the end of the then-current term.

2.5.2 Termination of SOW. Either party may terminate this SOW, with or without cause, upon sixty (60) days written notice to the other party. Termination or non-renewal of this SOW shall not, by itself, terminate any other SOW between the parties. Termination or non-renewal of this SOW will not relieve either party of any obligations that accrued prior to the effective date of termination or non-renewal, including payment obligations, nor will it limit the survival of provisions identified in Section 1.17 (Survival) of the Standard Terms and Conditions, as applicable to this SOW.

2.5.3 Subscription Continuity Options Following Initial Term.

Notwithstanding Sections 2.5.1 and 2.5.2, after the initial one (1) year term of this SOW, if Client no longer has any active positions, Client may either remain on full Active Status at the full annual subscription rate or elect one of the reduced-status continuity options described below, subject to Attachment A-1. For purposes of this Section, an "active position" is a position for which PST is being used as part of a live recruitment or hiring process, including accepting or processing candidates, testing candidates, collecting Personal History Statements, supporting lateral or other hiring workflows, or otherwise actively recruiting, processing, screening, or advancing candidates through the PST system. A position is not considered active solely because it remains visible on the PST site for informational purposes, to communicate future testing plans, or to allow candidates to contact the department through Contact a Recruiter for general recruiting information.

(a) Maintenance Status. If Client elects Maintenance Status, Client may retain portal access; review historical candidate data and previously submitted Personal History Statements already in the system; keep positions visible on the PST site in an informational capacity to communicate hiring status, future testing plans, or other updates; and continue to use Contact a Recruiter. While in Maintenance Status, candidates will not be permitted to test for those positions, and Maintenance Status does not include live candidate intake, collection of new Personal History Statements, or other active hiring workflows.

(b) Standby Status. If Client elects Standby Status, PST portal access shall be suspended, positions shall be removed from public view on the PST site, and access to PST tools, portal features, and data shall be suspended during that period. Standby Status is intended to preserve the parties' agreement relationship and Client's existing setup and position profiles for future reactivation.

(c) Notice and Timing. If Client wishes to move out of full Active Status, Client must notify PST in writing. Email shall be sufficient if sent by a primary contact in the PST system. No notice is required if Client chooses to remain on full Active Status. If Client wants the change to take effect immediately upon expiration of the initial term, written notice should be provided before the end of that term. If notice is provided after the end of that term, the account will remain at the full annual subscription rate until PST receives the notice, and the status change will become effective on the first day of the next calendar month following PST's receipt of that notice. If Client provides notice without selecting a reduced-status option, the account shall move to Maintenance Status by default. Standby Status must be specifically requested.

(d) Changes Between Maintenance and Standby. If Client has no active positions, Client may later request a change between Maintenance Status and Standby Status by written notice to PST, including by email from a primary contact in the PST system. Any such change will become effective on the first calendar day following PST's receipt of that notice, will remain in effect until Client provides notice of a subsequent status change, and shall apply prospectively only.

(e) Reactivation. After moving to Maintenance Status or Standby Status, when Client again uses PST for live recruitment, testing, or other hiring activity, the account shall return to Active Status and a new full twelve (12) month term shall begin on that activation date. That new term shall be billed at the normal full annual subscription rate then applicable to an active account. If Client reactivates from Maintenance Status or Standby Status during a quarterly billing period for which reduced-status fees have already been paid, PST shall apply a prorated credit for the unused portion of the then-current Maintenance or Standby billing period toward the first invoice for the new Active term. No refund or credit shall be provided for the portion of that billing period that has elapsed.

2.6. STANDARDS OF PERFORMANCE

PST will:

1. Perform services under this SOW in a professional and competent manner consistent with industry and professional standards in public safety testing and assessment.
2. Comply with applicable testing standards and guidelines, including but not limited to the Uniform Guidelines on Employee Selection Procedures, and recognized best practices in employment testing.
3. Comply with PST's own test security, fairness, and quality assurance policies.
4. PST warrants that all test materials used are lawfully acquired and authorized for use.
5. Client retains full responsibility for all employment decisions based on PST results.

2.7. ATTACHMENTS

This SOW includes and incorporates the following attachment:

- Attachment A-1 – Pricing & Fee Schedule

Additional addenda or attachments specific to the Client's use of pre-employment testing services may be added upon mutual written agreement and will be incorporated into this SOW by reference.

ATTACHMENT A-1

PRICING & FEE SCHEDULE – PRE-EMPLOYMENT TESTING SERVICES

This Attachment A-1 is incorporated into the Statement of Work – Pre-Employment Testing Services (PETS) between Public Safety Testing, Inc. (“PST”) and City of Darien, IL (“Client”).

A. SUBSCRIPTION-BASED PRICING

CATEGORY / ROLE TYPE	COVERAGE DESCRIPTION	# OF AUTHORIZED SWORN	RATE MULTIPLIER	ANNUAL SUBSCRIPTION BASE FEE (minimum \$2,500 per category)
Police Officer	Unlimited position postings, including but not limited to Entry-level, Academy Certified, Lateral, etc., during the Agreement term. Positions may remain continuously posted or may be activated and deactivated as needed, at the Client’s discretion.	36	X 100	\$3,600
Firefighter	Unlimited position postings, including but not limited to FF/Entry, FF/EMT, FF/Paramedic, etc., during the Agreement term. Positions may remain continuously posted or may be activated and deactivated as needed, at the Client’s discretion.	N/A		N/A
SUBTOTAL			SUBTOTAL	\$3,600
FIRST YEAR DISCOUNT	First Year Discount 10%		-10%	(\$360)
TOTAL	First Year Total with Discount (if applicable): Annual Subscription Fee reverts to the non-discounted rate (SUBTOTAL) starting in the Second Year. Every year thereafter, starting in the Third Year, the base fee increases by 4%.		TOTAL	\$3,240

Billing Frequency for Annual Subscription Fees:

- ☐ Annual (in advance)
- ☐ Quarterly (four equal invoices)

B. CANDIDATE TEST FEE SUBSIDIES (OPTIONAL SERVICES)

By default, candidates pay PST’s standard candidate testing fees in accordance with PST’s then-current pricing chart. This Section B describes optional candidate fee subsidy mechanisms that the Client may choose to use at any time during the term of this Agreement by providing written direction to PST (email is sufficient).

The table below reflects PST’s standard per-candidate fees as of the Effective Date of this Agreement. If the Client elects to use any subsidy option at a later date, the applicable per-candidate fees will be based on PST’s then-current [pricing chart](#), which PST will provide to the Client upon request.

Test Type	Fee Basis	2026 Rate
Written Exam Police Officer & Firefighter	Per candidate per test attended	\$65
Recruitment at PST Written Exam	Recruitment opportunities may be offered in connection with a PST written exam, including when the Client sends a recruiter to the test site to speak with candidates before the exam or through other recruitment options available at the test site. If a candidate who has not already selected the Client's agency adds the Client's department to their list as a result, the Client agrees to pay the applicable add-fee in the PST pricing chart . The Client pays only if the candidate tests; no fee applies for no-shows or candidates who reschedule.	\$14

Effect of Client-Paid Candidate Fees. PST's standard candidate pricing may allow a candidate to select more than one agency for a single candidate-paid fee. When the Client pays a candidate's test fee under this Section B, PST will configure that candidate's pricing so that the Client's subsidy applies only to testing for the Client. If the candidate selects any additional agency or agencies, the candidate is responsible for any additional fees associated with those selections. The Client will be invoiced the applicable single-agency candidate testing fee from PST's then-current pricing chart only when the candidate attends and completes a test for the Client. The Client will not be invoiced for candidates who do not test, including no-shows, cancellations, or reschedules.

Available Subsidy Mechanisms. At any time during the term of this Agreement, the Client may, by written communication to PST (including email), direct PST to implement one or more of the following mechanisms. Unless and until such written directions are provided and implemented, candidates remain responsible for their own fees.

1. Client-Paid Candidate Test Fees.

The Client may direct PST to charge the Client, rather than the candidate, the applicable per-candidate testing fee (based on PST's then-current [pricing chart](#)) for candidates who test for the Client. PST will then invoice the Client for those candidates in accordance with the invoicing practices described in this Attachment and the Agreement.

2. Client-Distributed Coupons.

At the Client's request, PST may issue one or more coupon codes to the Client. The Client may, in its discretion, distribute these codes to candidates. Each redeemed coupon will apply a credit toward the candidate's test fee in the amount specified in the Client's written direction (or as otherwise agreed in writing), and the Client will be invoiced for redeemed coupons in accordance with the per-candidate rates in PST's then-current [pricing chart](#).

3. Hardship Waivers.

In the event of verifiable financial hardship, PST will, by default, forward hardship waiver requests submitted by candidates to the Client for case-by-case review and determination. The Client has no obligation to approve any waiver request, and if a request is denied, the candidate remains responsible for the full fee.

At the Client's choice, the Client can alternatively or additionally preauthorize PST in writing (including email) to grant hardship waivers directly under a Client-funded arrangement. This can be either up to a specified dollar limit for a certain time period or on an ongoing basis until the Client changes or revokes the authorization in writing. For any Client-funded hardship waivers, the Client will be billed for the waived amounts in accordance with PST's then-current [pricing chart](#).

Changes Over Time. The Client may start, revise, or discontinue any subsidy mechanism at any time by written communication to PST (including email), and may specify an effective date. Changes are prospective only as of that effective date. The Client is responsible only for subsidies or coupons applied to a candidate's registration on or before the effective date, even if the candidate's test occurs later.

C. OPTIONAL ADD-ON RECRUITMENT & SUPPORT SERVICES

This Section C describes additional recruitment and support services that PST may provide at the Client's request. These services are optional and are not included in the core subscription unless and until the Client directs PST in writing (including email) to proceed.

The table below reflects PST's standard pricing for these optional services as of the Effective Date of this Agreement. If the Client requests any such services at a later date, PST will invoice the Client based on PST's then-current pricing chart for those services, which PST will provide upon request.

Service	Description	2026 Rate
Department Recruitment Video Free Add-Agency for Candidate	Within 72 hours before a candidate's written exam, the Client's recruitment video may be presented to candidates who have not selected the Client's agency. If a candidate then adds the Client's department to their list, the Client agrees to pay the add-fee as currently listed in the PST pricing chart . The Client pays only if the candidate tests; the Client does not pay if the candidate is a no-show.	\$14
PST Staff Review of Candidate Required Documents*	PST Staff will review and confirm that the required candidate documents have been uploaded into the candidate's PST account.	\$8 per candidate
PST Staff Review of Candidate Preference Points Documentation & Determination*	PST will review and confirm appropriate documentation has been submitted to support preference point claim(s) and calculate the candidate's final preference point score.	\$8 per candidate
Combined: PST Staff Review of Candidate Documents & Preference Points*	PST Staff will (1) review and confirm that all required candidate documents have been uploaded into the candidate's PST account, and (2) review submitted preference point documentation to confirm eligibility, calculate the candidate's final preference point score, and record the final determination in the PST system.	\$13 per candidate
<i>*PST will conduct these reviews at least monthly and in alignment with the Client's published testing deadlines (i.e., on or shortly after each applicable deadline).</i>		

Requesting Optional Services. At any time during the term of this Agreement, the Client may request any of the optional services described in this Section C by written communication to PST (including email). PST will confirm scope, pricing, and any project-specific details with the Client in writing (which may include an updated Attachment or email confirmation) before commencing work.

C. BILLING AND PAYMENT SUMMARY FOR OPTIONAL SERVICES

- Invoices will be issued monthly or quarterly for Section B and/or C services, depending on volume.
- Payment due: 30 days from receipt of the invoice.
- Payment method:
 - ACH preferred
 - Credit cards are accepted with a 3% processing fee
- Unless otherwise agreed in writing, rates are subject to PST's standard pricing review and adjustment in accordance with PST's rate schedule.

D. POST-INITIAL-TERM SUBSCRIPTION CONTINUITY OPTIONS

After the initial one (1) year term of the Pre-Employment Testing Services SOW, if Client has no active positions, Client may elect one of the following reduced-status options as further described in Section 2.5.3 of the SOW:

- **Maintenance Status:** twenty-five percent (25%) of the then-current annual subscription rate.
- **Standby Status:** Fifty Dollars (\$50.00) per month, billed quarterly in advance.

Unless and until Client elects one of the above reduced-status options in accordance with Section 2.5.3 of the SOW, Client shall remain on full Active Status at the full annual subscription rate.

SUMMARY OF INCLUDED AND OPTIONAL SERVICES

Service/Feature	Included	Optional	Highlights/Notes
In-Person Written Exams (Regional & Local Sites)	✓		Test at regional or agency-hosted sites
Virtual Written Exams (Secure, Live-Proctored)	✓		Remote testing for convenience and accessibility
Agency-Hosted Test Events	✓		Maximize local engagement; Supported by PST
Nationwide Testing Center Access	✓		Use of authorized partner centers nationwide
Physical Ability Testing (Anytime Fitness Network)	✓		Flexible nationwide locations for POWER test administration. Ideal for out-of-region candidates.
Firefighter CPAT Testing	✓		Candidates can upload CPAT cert from any verifiable CPAT provider for client review.
Agency Portal Access	✓		24/7 secure access to candidate data, lists, reports, and candidate communication tools
“Contact a Recruiter” Button	✓		Direct candidate engagement with your recruitment team
Automated Next Steps	✓		Automated “what’s next” communication to those who pass your initial test requirements
Personal History Statement & Secure Document Uploads	✓		Comprehensive background data collection through PST’s secure portal.
Recruitment & Outreach Support	✓		Social media, PST Calendar, Department Spotlights, Open House support, and targeted campaigns.
Candidate Vouchers, Coupons, and Fee Waivers	✓		Flexible financial support for candidates
Support / Help Desk	✓		Live, phone, or email support for agency reps & candidates.
ADA/Test Accommodation	✓		Coordination & documentation of testing accommodations
Real-Time EEO/Diversity Reporting	✓		On-demand demographic compliance reports
Complimentary Local Test Validation	✓		Ensures exam legal defensibility at no extra cost
Fixed Annual Subscription Pricing	✓		Predictable budgeting; Continuous, year-round testing or activate/deactivate position posting(s) as desired
Required Document Review & Preference Point Calculation	✓	✓	Included self-service with audit trail; optional PST-managed doc review & Pref Point calculation
Pre-Employment & Administrative Investigations		✓	Comprehensive background/misconduct investigations
Bilingual Test Administration		✓	For language-specific exams
EyeDetect Lie Detection		✓	Advanced, non-invasive truth verification
Polygraph Examination		✓	Lie detection conducted by certified examiners
Promotional Testing, including Written Exam & Assessment Center		✓	For internal promotions, leadership assessments
Pre-Offer Suitability Assessments & Post-Offer Psychological Evaluations		✓	Evidence-based pre-offer risk screening & post-offer evaluations by licensed professionals

AGENDA MEMO
Police Committee
August 17, 2026

ISSUE STATEMENT

Approval of an ordinance authorizing the sale or disposal of surplus property.

BACKGROUND/HISTORY

Staff is requesting that the following property be declared as surplus property and auctioned using an on-line auction service, GovDeals.com, or disposed of:

ITEM	EXPLANATION
1. (1) 2020 Chevrolet Tahoe	No longer needed
2. (1) TI Machine	No longer needed
3. (4) File Cabinets	No longer needed
4. (1) Small Refrigerator	No longer operable
5. (1) Motorized Scooter	No longer needed
6. (1) Bicycle Havoc FS	No longer needed
7. (1) Bicycle Genesis	No longer needed

Staff recommends the above be declared surplus property and disposed of or auctioned using GovDeals.com.

ALTERNATE CONSIDERATION

As recommended.

DECISION MODE

This item will be placed on the September 7, 2026 City Council Agenda for formal approval.

Darien Police Department

Monthly Report



July 2026

Urban SDK

At its July 20, 2026 meeting, the Darien City Council approved a subscription to Urban SDK, a traffic data platform that helps the Police Department monitor vehicle speed and traffic volume on our roadways. **Urban SDK uses only anonymized vehicle data, not cell phone data**, meaning the information is stripped of personal identifiers and combined into summaries by roadway segment and hour rather than tied to any single vehicle, driver, or device. It helps the Department identify where and when speeding or congestion is occurring so we can respond with the appropriate tool, whether that is engineering changes, education, or targeted enforcement.

How Urban SDK Protects Darien Residents

The system is built so that DPD can understand traffic patterns without ever identifying an individual driver or vehicle. Its use has been structured to:

- Identify locations and times where speeding is most common, so patrols can be deployed where they are actually needed
- Support engineering and education solutions, not just enforcement, when data shows a recurring problem
- Allow traffic data to be compared against crash reports to identify and address dangerous intersections or corridors

These are the kinds of outcomes that make our roadways safer for every resident, without expanding what the Department knows about any individual person.

Addressing Concerns

Question: Does Urban SDK track my cell phone or my daily movements?

Answer: No. Urban SDK does not receive or store data about individual vehicles, drivers, or devices. It uses vehicle data only, not cell phone data, and provides information about roadway segments at specific times, including observed speed and traffic volume. There is no vehicle-level or driver-level record in the system to track.

Question: Can the City or Urban SDK identify my vehicle or license plate from this data?

Answer: No. Urban SDK does not receive or store vehicle-level data, driver information, or license plate numbers. The data is aggregated by roadway segment and time, so it cannot be used to identify a specific person or vehicle.

Question: Who has access to this data, and where does it go?

Answer: Urban SDK does not have any greater access to the data than the Department itself, and geographic boundaries are set so Darien only receives Darien data. The data is not sold, used for marketing, or shared with unauthorized third parties.

Oversight & Accountability

The Darien Police Department takes its responsibility to balance effective traffic safety with resident privacy seriously. The following safeguards apply to this program:

- Legal jurisdiction: The contract was revised, so any legal disputes are heard in DuPage County, Illinois, rather than out of state
- Termination clause: The agreement includes a clause allowing the City to discontinue the service if it no longer serves the community's interests
- Data storage: The City only accesses the web-based platform to view analysis for Darien roadways and does not receive or store any of the underlying data.

Person Crime Summary

Offense	YTD 2026	YTD 2025	YTD 2021	1 Year % Change	5 Year % Change	Offenses Cleared	2025 % Cleared	Rate Per 100,000
Homicide Offenses	0	0	0	0.0%	0.0%	0	0.0%	0.0
Murder & Non-Negligent Manslaughter	0	0	0	0.0%	0.0%	0	0.0%	0.0
Negligent Manslaughter	0	0	0	0.0%	0.0%	0	0.0%	0.0
Justifiable Homicide (NOT A CRIME)	0	0	0	0.0%	0.0%	0	0.0%	0.0
Non-Consensual Sex Offenses	3	3	3	0.0%	0.0%	0	0.0%	13.8
Forcible Rape	1	2	1	-50.0%	0.0%	0	0.0%	4.6
Forcible Sodomy	0	0	1	0.0%	-100.0%	0	0.0%	0.0
Sexual Assault with an Object	0	0	0	0.0%	0.0%	0	0.0%	0.0
Forcible Fondling	2	1	1	100.0%	100.0%	0	50.0%	9.2
Assault Offenses	83	80	42	3.8%	97.6%	21	25.3%	382.5
Aggravated Assault	2	0	1	0.0%	100.0%	0	50.0%	9.2
Simple Assault	72	69	34	4.3%	111.8%	19	1.6%	331.8
Intimidation	9	11	7	-18.2%	28.6%	2	3.2%	41.5
Kidnapping	0	0	0	0.0%	0.0%	0	0.0%	0.0
Non-Forcible Sex Offenses	0	0	0	0.0%	0.0%	0	0.0%	0.0
Incest	0	0	0	0.0%	0.0%	0	0.0%	0.0
Statutory Rape	0	0	0	0.0%	0.0%	0	0.0%	0.0
Human Trafficking Offenses	0	0	0	0.0%	0.0%	0	0.0%	0.0
Commercial Sex Acts	0	0	0	0.0%	0.0%	0	0.0%	0.0
Involuntary Servitude	0	0	0	0.0%	0.0%	0	0.0%	0.0
Crimes Against Persons Total	86	83	45	3.6%	91.1%	21	24.4%	396.3

Property Crime Summary

Offense	YTD 2026	YTD 2025	YTD 2021	1 Year % Change	5 Year % Change	Offenses Cleared	2025 % Cleared	Rate Per 100,000
<u>Robbery</u>	0	0	0	0.0%	0.0%	0	0.0%	0.0
<u>Burglary</u>	6	7	17	-14.3%	-64.7%	2	33.3%	27.7
<u>Theft Offenses</u>	68	77	76	-11.7%	-10.5%	0	0.0%	313.4
Pocket Picking	0	0	0	0.0%	0.0%	0	0.0%	0.0
Purse Snatching	0	0	0	0.0%	0.0%	0	0.0%	0.0
Retail Theft	23	28	21	-17.9%	9.5%	9	39.1%	106.0
Theft from Building	0	0	0	0.0%	0.0%	0	0.0%	0.0
Theft from Coin Operated Machine	0	0	0	0.0%	0.0%	0	0.0%	0.0
Theft from Motor Vehicle	3	7	9	-57.1%	-66.7%	0	0.0%	13.8
Theft of Motor Vehicle Parts	4	1	2	300.0%	100.0%	0	0.0%	18.4
All other Thefts	38	41	44	-7.3%	-13.6%	1	2.6%	175.1
<u>Motor Vehicle Theft</u>	2	5	7	-60.0%	-71.4%	0	0.0%	9.2
<u>Arson</u>	2	1	0	100.0%	0.0%	0	0.0%	9.2
<u>Destruction of Property</u>	32	29	29	10.3%	10.3%	6	18.8%	147.5
<u>Forgery</u>	5	2	4	150.0%	25.0%	1	20.0%	23.0
<u>Fraud Offense</u>	56	67	84	-16.4%	-33.3%	0	0.0%	258.1
False Pretenses	29	33	3	-12.1%	866.7%	1	3.4%	133.7
Credit Card Fraud	7	5	5	40.0%	40.0%	0	0.0%	32.3
Impersonation	2	5	75	-60.0%	-97.3%	2	100.0%	9.2
Welfare Fraud	0	0	0	0.0%	0.0%	0	0.0%	0.0
Wire Fraud	1	0	0	0.0%	0.0%	0	0.0%	4.6
Identity Fraud	16	24	1	-33.3%	1500.0%	1	6.3%	73.7
Computer Hacking	1	0	0	0.0%	0.0%	0	0.0%	4.6
<u>Embezzlement</u>	0	0	0	0.0%	0.0%	0	0.0%	0.0
<u>Extortion</u>	0	0	1	0.0%	-100.0%	0	0.0%	0.0
<u>Bribery</u>	0	0	0	0.0%	0.0%	0	0.0%	0.0
<u>Stolen Property Offenses</u>	1	3	0	-66.7%	0.0%	0	0.0%	4.6
Crimes Against Property Total	172	191	218	-9.9%	-21.1%	9	5.2%	792.7

Total Person & Property Crimes

Offense	YTD 2026	YTD 2025	YTD 2021	1 Year % Change	5 Year % Change	Offenses Cleared	2025 % Cleared	Rate Per 100,000
Crimes Against Persons Total	90	90	54	0.0%	66.7%	0	0.0%	414.8
Crimes Against Property Total	172	191	218	-9.9%	-21.1%	0	0.0%	792.7
Total Person & Property Crimes	262	281	272	-6.8%	-3.7%	0	0.0%	1207.5

Societal Crime Summary

Offense	YTD 2026	YTD 2025	YTD 2021	1 Year % Change	5 Year % Change	Offenses Cleared	2025 % Cleared	Rate Per 100,000
Drug Violations	28	18	78	55.6%	-64.1%	5	17.9%	129.0
Drug Equipment Violations	4	1	0	300.0%	0.0%	0	0.0%	18.4
Gambling Offenses	0	0	0	0.0%	0.0%	0	0.0%	0.0
Pornography	4	0	4	0.0%	0.0%	0	0.0%	18.4
Prostitution	0	0	0	0.0%	0.0%	0	0.0%	0.0
Weapons Law Violation	3	7	1	-57.1%	200.0%	3	100.0%	13.8
Animal Cruelty	1	0	0	0.0%	0.0%	0	0.0%	4.6
Crimes Against Society Total	40	26	83	53.8%	-51.8%	8	20.0%	184.3
Total Group "A" Offenses	302	307	355	-1.6%	-14.9%	8	2.6%	1391.8

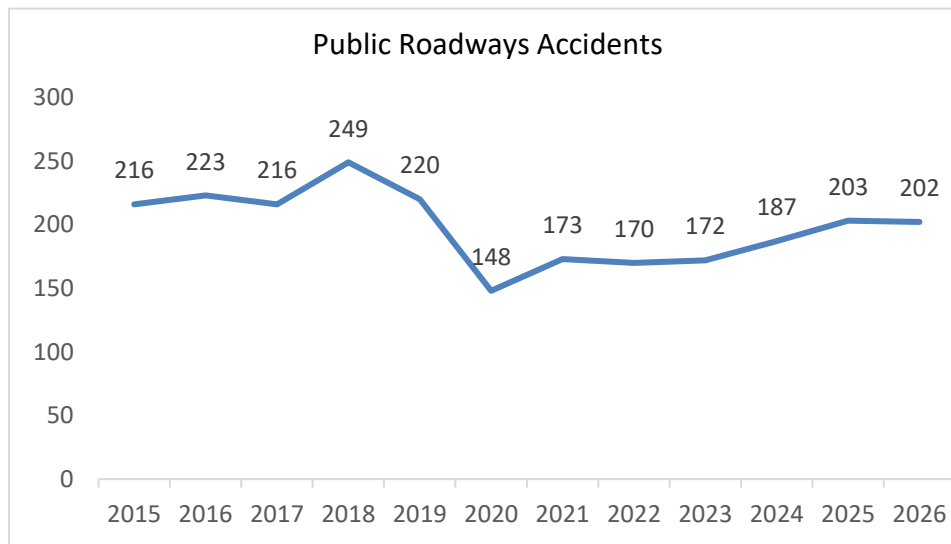
Other Crime Summary

Offense	YTD 2026	YTD 2025	YTD 2021	1 Year % Change	5 Year % Change	Offenses Cleared	2025 % Cleared	Rate Per 100,000
Bad Checks	0	0	0	0.0%	0.0%	0	0.0%	0.0
Curfew	0	1	0	-100.0%	0.0%	0	0.0%	0.0
Disorderly Conduct	35	53	24	-34.0%	45.8%	8	22.9%	161.3
DUI	36	33	46	9.1%	-21.7%	13	36.1%	165.9
Family Offenses (Non-Violent)	2	3	10	-33.3%	-80.0%	1	50.0%	9.2
Liquor Law Violation	10	10	12	0.0%	-16.7%	6	60.0%	46.1
Peeping Tom	0	0	0	0.0%	0.0%	0	0.0%	0.0
MRAI	0	0	1	0.0%	-100.0%	0	0.0%	0.0
Trespass	10	17	10	-41.2%	0.0%	5	50.0%	46.1
All Other Crimes	72	76	131	-5.3%	-45.0%	30	41.7%	331.8
Total Group B Offenses	165	193	234	-14.5%	-29.5%	63	38.2%	760.4

Traffic Crash Summary

	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Year Change	5 Year Change	10 Year Change
Private Property	80	57	79	105	40.4%	1.3%	31.3%
	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Year Change	5 Year Change	10 Year Change
Public Way							
No Injuries	153	158	131	149	-3.2%	16.8%	-2.6%
Injury	24	16	21	34	50.0%	14.3%	41.7%
Fatal	0	0	0	0	0.0%	0.0%	0.0%
Total	177	174	152	183	1.7%	16.4%	3.4%
	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Year Change	5 Year Change	10 Year Change
Fatalities	1	1	0	1	0.0%	0.0%	0.0%
Hit & Run	15	17	15	15	-11.8%	0.0%	0.0%
DUI	3	2	4	1	50.0%	-25.0%	-66.7%

Year to Date Crashes



Calls for Service Summary

Citizen Generated Events (Beat & Hour of Day)

	<u>YTD</u> <u>2026</u>	<u>YTD</u> <u>2025</u>	<u>YTD</u> <u>2021</u>	<u>YTD</u> <u>2016</u>	<u>1 Year</u> <u>Change</u>	<u>5 Year</u> <u>Change</u>	<u>10 Year</u> <u>Change</u>
Location							
Beat 1	25.2%	23.0%	22.6%	31.9%	9.5%	11.7%	-21.0%
Beat 2	18.8%	20.0%	21.4%	28.4%	-6.0%	-11.9%	-33.6%
Beat 3	34.8%	37.3%	37.9%	38.2%	-6.8%	-8.3%	-9.1%
Out of Town	0.4%	0.5%	0.2%	1.5%	-33.3%	63.6%	-76.0%
Hour of Day							
0600	66	58	54	79	13.8%	22.2%	-16.5%
0700	114	112	93	130	1.8%	22.6%	-12.3%
0800	121	146	147	192	-17.1%	-17.7%	-37.0%
0900	192	158	170	179	21.5%	12.9%	7.3%
1000	234	221	210	265	5.9%	11.4%	-11.7%
1100	250	211	204	258	18.5%	22.5%	-3.1%
1200	255	242	231	275	5.4%	10.4%	-7.3%
1300	260	244	265	297	6.6%	-1.9%	-12.5%
1400	247	302	241	304	-18.2%	2.5%	-18.8%
1500	284	268	243	313	6.0%	16.9%	-9.3%
1600	291	292	233	288	-0.3%	24.9%	1.0%
1700	329	298	236	295	10.4%	39.4%	11.5%
Shift 1	2643	2552	2327	2875	3.6%	13.6%	-8.1%
1800	290	229	215	278	26.6%	34.9%	4.3%
1900	231	226	158	234	2.2%	46.2%	-1.3%
2000	182	223	162	217	-18.4%	12.3%	-16.1%
2100	181	184	168	182	-1.6%	7.7%	-0.5%
2200	161	150	144	179	7.3%	11.8%	-10.1%
2300	113	114	128	134	-0.9%	-11.7%	-15.7%
0000	113	95	111	90	18.9%	1.8%	25.6%
0100	83	78	74	69	6.4%	12.2%	20.3%
0200	66	66	63	74	0.0%	4.8%	-10.8%
0300	55	67	57	43	-17.9%	-3.5%	27.9%
0400	48	47	38	35	2.1%	26.3%	37.1%
0500	52	44	47	51	18.2%	10.6%	2.0%
Shift 2	1575	1523	1365	1586	3.4%	15.4%	-0.7%
Total	4218	4075	3692	4461	3.5%	14.2%	-5.4%

Calls for Service Summary

Officer Initiated Events (Beat & Hour of Day)

	<u>YTD</u> <u>2026</u>	<u>YTD</u> <u>2025</u>	<u>YTD</u> <u>2021</u>	<u>YTD</u> <u>2016</u>	<u>1 Year</u> <u>Change</u>	<u>5 Year</u> <u>Change</u>	<u>10 Year</u> <u>Change</u>
Location							
Beat 1	7.3%	6.6%	6.8%	28.3%	11.4%	7.5%	-74.0%
Beat 2	5.6%	5.6%	4.7%	28.7%	0.5%	19.2%	-80.5%
Beat 3	9.7%	10.4%	11.1%	32.1%	-7.1%	-13.3%	-69.9%
Out of Town	0.7%	0.6%	1.0%	0.2%	34.5%	-24.5%	393.3%
Hour of Day							
0600	52	50	81	277	4.0%	-35.8%	-81.2%
0700	82	142	150	813	-42.3%	-45.3%	-89.9%
0800	128	170	198	1224	-24.7%	-35.4%	-89.5%
0900	132	187	202	1124	-29.4%	-34.7%	-88.3%
1000	149	165	215	1051	-9.7%	-30.7%	-85.8%
1100	116	175	240	855	-33.7%	-51.7%	-86.4%
1200	104	132	223	573	-21.2%	-53.4%	-81.8%
1300	118	134	234	500	-11.9%	-49.6%	-76.4%
1400	107	115	187	391	-7.0%	-42.8%	-72.6%
1500	87	117	236	507	-25.6%	-63.1%	-82.8%
1600	71	71	203	868	0.0%	-65.0%	-91.8%
1700	52	85	130	780	-38.8%	-60.0%	-93.3%
Shift 1	1198	1543	2299	8963	-22.4%	-47.9%	-86.6%
1800	96	134	272	718	-28.4%	-64.7%	-86.6%
1900	144	198	524	609	-27.3%	-72.5%	-76.4%
2000	164	183	381	472	-10.4%	-57.0%	-65.3%
2100	160	177	328	511	-9.6%	-51.2%	-68.7%
2200	177	193	371	365	-8.3%	-52.3%	-51.5%
2300	163	173	333	386	-5.8%	-51.1%	-57.8%
0000	142	123	280	1011	15.4%	-49.3%	-86.0%
0100	151	150	230	843	0.7%	-34.3%	-82.1%
0200	111	94	168	734	18.1%	-33.9%	-84.9%
0300	94	66	121	628	42.4%	-22.3%	-85.0%
0400	50	57	56	591	-12.3%	-10.7%	-91.5%
0500	35	19	36	429	84.2%	-2.8%	-91.8%
Shift 2	1487	1567	81	7297	-5.1%	1735.8%	-79.6%
Total	2685	3110	2380	16260	-13.7%	12.8%	-83.5%

Traffic Enforcement Summary

Citations							
	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Yr. Change	5 Yr. Change	10 Yr. Change
Moving Citation	580	494	1100	583	17.4%	-47.3%	-0.5%
Moving Warning	1356	1137	2284	687	19.3%	-40.6%	97.4%
Total Moving	1936	1631	3384	1270	18.7%	-42.8%	52.4%
Non-Moving Citation	428	365	500	259	17.3%	-14.4%	65.3%
Non-Moving Warning	694	639	1281	435	8.6%	-45.8%	59.5%
Total Non-Moving	1122	1004	1781	694	11.8%	-37.0%	61.7%
Total Warning	2050	1776	3565	1122	15.4%	-42.5%	82.7%
Total Citations	1008	859	1600	842	17.3%	-37.0%	19.7%
Total Enforcement Actions	3058	2635	5165	1964	16.1%	-40.8%	55.7%

DUI Arrests							
	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Yr. Change	5 Yr. Change	10 Yr. Change
Total	36	33	46	NA	9.1%	-21.7%	0.0%

Category							
	YTD 2026	YTD 2025	YTD 2021	YTD 2016	1 Yr. Change	5 Yr. Change	10 Yr. Change
ALCOHOL / CANNABIS	35	13	69	1	169.2%	-49.3%	#####
DISTRACTED	85	99	216	129	-14.1%	-60.6%	-34.1%
EQUIPMENT	300	214	657	162	40.2%	-54.3%	85.2%
INSURANCE	187	164	243	113	14.0%	-23.0%	65.5%
LANE	143	93	177	101	53.8%	-19.2%	41.6%
LICENSE	118	110	246	73	7.3%	-52.0%	61.6%
OTHER	27	34	67	14	-20.6%	-59.7%	92.9%
REGISTRATION	494	499	575	330	-1.0%	-14.1%	49.7%
SEAT BELT	9	12	19	12	-25.0%	-52.6%	-25.0%
SIGNAL	43	42	77	51	2.4%	-44.2%	-15.7%
SPEED	1036	908	2282	678	14.1%	-54.6%	52.8%
STOP SIGN OR SIGNAL	480	359	445	258	33.7%	7.9%	86.0%
TURNING	48	41	42	16	17.1%	14.3%	200.0%
YIELD	50	44	50	26	13.6%	0.0%	92.3%
E-BIKE	3	5	NA	NA	-40.0%	0.0%	0.0%
E-BIKE: PARENTAL IRRESPONSIBILITY	0	2	NA	NA	-100.0%	0.0%	0.0%

Citizen Concern Summary

<u>Location</u>	<u>Issue</u>	<u>Dates Monitored</u>	<u>Police Response</u>
Farmingdale Drive 75 th Street to 79 th Street	Speeding	1/10/25 - 1/24/25	25 Observations / 534 Minutes 3 Warnings / 0 Citations
Walmart Exit to Lyman	Illegal Turn	2/18/26 - 3/18/26	58 Observations / 1525 Minutes 43 Warnings / 2 Citations
69 th St and Wilmette Ave	Stop Sign	3/11/26 - 4/22/26	4 Observations / 95 Minutes 2 Warnings / 0 Citations
7900 Blk Bailey Rd	Speeding	3/16/26 - 4/3/26	32 Observations / 700 Minutes 8 Warnings / 4 Citations
Lakeview Dr and Oakley Dr	Illegal Pass	3/20/26 - 4/24/26	18 Observations / 510 Minutes 4 Warnings / 4 Citations
Richmond Ave 71 st Street to 79 th Street	Speeding	4/6/26 - 4/20/26	16 Observations / 352 Minutes 2 Warnings / 0 Citations
Oldfield Rd and Meyer Wood Park	Speeding	4/13/26 - 4/27/26	15 Observations / 312 Minutes 10 Warnings / 0 Citations
8300 Blk Woodland Dr	Illegal Passing	5/11/26 - 5/29/2026	10 Observations / 250 Minutes 0 Warnings / 0 Citations
Cass Ave and I-55	Speeding	5/15/26 - 5/31/26	19 Observations / 475 Minutes 4 Warnings / 8 Citations
79 th St and Nantucket Dr	Speeding	5/29/26 - 6/12/26	14 Observations / 355 Minutes 4 Warnings / 0 Citations
7700 Blk Farmingdale Dr	Speeding	5/29/26 - 6/12/26	7 Observations / 185 Minutes 2 Warnings / 2 Citations
71 st St and Washington St	Speeding	6/18/26 - 7/18/26	39 Observations / 963 Minutes 3 Warnings / 1 Citations
2200 Blk Manning Rd	Speeding	6/23/26 - 7/8/26	19 Observations / 465 Minutes 13 Warnings / 3 Citations
Bailey Rd and Stewart Dr	Speeding	7/1/26 - 7/15/26	7 Observations / 275 Minutes 0 Warnings / 1 Citations